



Child Friendly Anti- Bullying Policy	
Date adopted	April 2019
Date reviewed	Dec 23
Next review date	October 24
Subject lead	Head teacher
Governor/Committee (where applicable)	Safeguarding

Our Vision:

Jesus said: *'I have come that they may have life and have it to the full.'*

Promoting *life-long learning*

Developing *life-giving relationships*

Exploring *life-enhancing faith*

Inspiring *life-enriching aspiration*

Child Friendly Anti –Bullying Policy

● **Our Values and Ethos:**

- At our school we
- Promote Christian belief and practice to encourage the moral and spiritual development of all people in our school.
- Develop in each person a sense of self- worth and the necessary qualities to become a full and valuable member of British society.
- Encourage the full academic potential of each child.
- In our school we promote honesty, courtesy, kindness, perseverance and respect. We celebrate all our many differences and diversity, believing each individual is special and valued by God.

What is bullying?

Bullying is when a person is hurtful or unkind to someone else, on purpose and more than once. Bullying can be done by one person or by a group of people and can be towards one person or a group of people. A useful way to remember bullying is:

SEVERAL TIMES ON PURPOSE

Bullying can be:

- Hitting or saying you are going to hit someone
- Touching someone when they don't want you to
- Calling someone names, teasing, using rude language or saying nasty things to them or to other people.
- Stealing or damaging someone else's belongings
- Ignoring someone on purpose or leaving them out
- Sending hurtful or unkind texts, emails or online messages to someone or about someone

Why does bullying happen?

Although bullying doesn't happen very much at this school, it might happen. Bullies can be older or younger than you, bigger or smaller than you. Bullies pick on people who may be different in some way and try to make them feel worse about themselves. If you are being bullied remember that it is never your fault.

Where does bullying happen?

Bullying can happen at school, after school and online

Bullying can be about:

- Someone's race or ethnicity e.g. being unkind because people have a different home language, different skin colour or different place of birth.
- Someone's religion or belief e.g. being unkind because people believe different things to you and your family.
- Someone's family and culture e.g. making fun of how people choose to live and their family traditions which might be different to yours.
- About someone's Special Educational Needs or Disability e.g. making fun of someone because they need a walking frame, special medication or learning support.
- About someone's gender e.g. saying 'You're acting like a boy' or 'like a girl' to be unkind.
- About someone's choice of special partner e.g. saying unkind things because someone might have two mums or two dads or because someone has a female family member who has a girlfriend or a male family member who has a boyfriend or saying to someone 'you're so gay'.
- About someone's gender identity i.e. if someone feels the gender they were given as a baby doesn't match what they feel themselves to be and needs support to deal with this but instead you say unkind things.
- What someone looks like e.g. being unkind because you think they look different or you think you have better clothes than them.
- Where someone lives e.g. being unkind because you think you live in a nicer house or a nicer area than someone else.

What should I do if I think someone is being bullied?

- Talk to the person and ask if they're ok and try to find out if they are being bullied. If they are, ask if you can help them talk to a teacher or an adult they trust.

What should I do if I'm being bullied?

- If you are being bullied it is important to tell someone you trust. Tell an adult or friends, either at school or at home. If you have already told an adult about bullying you can tell them again. You can:
 - Tell a teacher- your class teacher or any other teacher
 - Tell a member of the School Council who will be able to help you.
 - Tell any other adult in school such as lunchtime supervisor, or a teaching assistant.
 - Tell an adult at home
- You can also write a note about bullying and put it in the class worry box if your class has one, which your teacher checks regularly.
- You can call Childline at any time free on 0800 1111. You don't need to give your name if you don't want to.

- If you tell a teacher or adult in school, they will be able to help you. They may tell another teacher like your class teacher, or a parent or carer so that they can help you. Telling an adult will never make it worse. They will talk with you and the bully to find ways to stop the bullying.

